

City of Palm Desert

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") and Section 504 of the Rehabilitation Act of 1973, the City of Palm Desert will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Palm Desert does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Palm Desert will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Palm Desert programs, services, and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Palm Desert will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and its activities. For example, individuals with service animals are welcomed in City of Palm Desert offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or services for effective communication, or a modification of policies or procedures to participate in a program, services, or an activity of the City of Palm Desert should contact the ADA/504 Coordinator at (760) 776-6450 or ada@cityofpalmdesert.org as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Palm Desert to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Palm Desert is not accessible to persons with disabilities should be directed to:

ADA/504 Coordinator
73-510 Fred Waring Drive
Palm Desert, California 92260
ada@cityofpalmdesert.org
(760) 776-6450
California Relay Service 7-1-1

The City of Palm Desert will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aid/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible who use wheelchairs.

This notice is available in alternative formats from the ADA/504 Coordinator.